



August 2023

GUIDELINES TO APPLICANTS

1. If you meet the requirements, kindly forward a concise CV to The relevant Practitioner/Administrator (Human Resources) by email.
2. Response Email addresses of the relevant HR representative and or Region is supplied at the end of each regional adverts. The onus is on the applicant to ensure that their application has been received. Incomplete applications and applications received after the closing date will not be considered.
3. Any credentials of the contract of employment will be subject to criminal record checks, citizen verification, financial record checks, qualification/Study verification, previous employment verification, social media accounts behavior/comments verifications, competency/psychometric assessments, signing of performance contract on appointment, signing of an employment contract on appointment, presentation etc.
4. All health professional roles may be subjected to further assessment in line with the applicable proficiency matrix to determine the correct level and or grade.
5. The NHLS reserves the right, at its discretion, to remove the advertisement and or not to appoint.
6. Internal employees are required to complete a period of twelve months in current role before they can be eligible to apply for transfer.
7. Proof of registration with a Professional body (e.g. HPCSA, SANC etc.) and other supporting documents should accompany all applications.
8. These positions are open to all employees of the NHLS Including the employees who are on contract in similar or different positions.
9. Correspondence will be limited to shortlisted candidates only.
10. The NHLS is an equal opportunity, affirmative action employer. The filing of posts will be guided by the NHLS employment Equity Targets.
11. Successful applicants will be remunerated on the published scale associated with the grade of the post. This means that the remuneration of an applicant who is successful for a position that is lower than his/her current job grade will be adjusted downward with effect from the date of appointment.
12. External applicants shall be responsible for all expenditure related to attendance of interviews.
13. **This is an open advert. External applicants are welcome to apply for this bulletin.**

CLOSING DATE: 11 August 2023

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GRANTS VACANCIES

BUSINESS UNIT:	ACADEMIC AFFAIRS RESEARCH AND QUALITY ASSURANCE
DISCIPLINE:	ACADEMIC AFFAIRS AND RESEARCH
POSITION:	PRINCIPAL MEDICAL SCIENTIST (FIXED TERM CONTRACT ENDING 31 MARCH 2025)
PAY GRADE:	MSP
LOCATION:	IALCH VIROLOGY/SEQUENCING
REGION	KWA-ZULU NATAL
REFERENCE NUMBER:	CORPAARQA0823/002/01

Key Job Responsibility:

■ Independent research and managing a research group, producing complex and scientific reports and responsible for overall management of multiple research projects, interpretation, techniques and procedures ■ Develop and implement proposals/protocols/new technologies/new approaches ■ Publish peer-reviewed articles ■ Training and formal supervision of staff and students at all levels (including intern Medical Scientists and Medical Technologists; including development, delivery and evaluation of training programs and/or other tools ■ Local or national invited/appointed membership to scientific committee ■ Evidence of national and international conference and other research forum presentations by candidate or supervised students (parts of candidates research group) ■ Involved in successful full funding of own research group activities for at least 3 projects ■ Decides on specialized knowledge to advise medical professionals on appropriate testing and interpretation of results ■ Oversees and trains staff ■ Recognized nationally in terms of diagnostic expertise or specialist in a field ■ Manages, monitors, controls stock, work flows and turnaround times ■ Management of quality system including the implementation of appropriate quality assurance procedures, audit the Quality Control (QC) results and takes the appropriate action ■ Manage SANAS accreditation requirements.

Minimum requirements & key competency:

■ Msc or equivalent in Medical Science in relevant field/PHD ■ 5 years relevant experience as Scientist ■ At least 1 year management experience ■ Registered with HPCSA as Medical Scientist ■ Knowledge of laboratory instruments ■ Knowledge of interpreting numerical laboratory results ■ Communication skills ■ Customer Care ■ Interpersonal Skills ■ Analytical Skills ■ Problem solving Skills ■ Attention to detail ■ Ability to work under pressure and dealing with high work volumes while keeping abreast with academic literature ■ Computer Literacy Skills ■ Attention to detail.

Interested persons who meet the requirements are invited to send a concise CV to Human Resources via e-mail to corporate2@nhls.ac.za Enquiries may be directed to Ntsane Seleso on (011) 386 6145

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