



GUIDELINES TO APPLICANTS

1. If you meet the requirements, kindly forward a concise CV to The relevant Practitioner/Administrator (Human Resources) by email or logging on to the NHLS career page <http://careers.nhls.ac.za> (I-Recruitment), quoting the reference number and the job title.
2. Response Email addresses of the relevant HR representative and or Region is supplied at the end of each regional adverts. The onus is on the applicant to ensure that their application has been received. Incomplete applications and applications received after the closing date will not be considered.
3. Any credentials of the contract of employment will be subject to criminal record checks, citizen verification, financial record checks, qualification/Study verification, previous employment verification, social media accounts behavior/comments verifications, competency/psychometric assessments, signing of performance contract on appointment, signing of an employment contract on appointment, presentation etc.
4. Applicants will be shortlisted in line with the NHLS applicable proficiency matrix for health professionals.
5. The NHLS reserves the right, at its discretion, to remove the advertisement and or not to appoint.
6. Proof of registration with a Professional body (e.g. HPCSA, SANC etc.) and other supporting documents should accompany all applications.
7. Correspondence will be limited to shortlisted candidates only.
8. The NHLS is an equal opportunity, affirmative action employer. The filing of posts will be guided by the NHLS employment Equity Targets.
9. Successful applicants will be remunerated on the published scale associated with the grade of the post. This means that the remuneration of an applicant who is successful for a position that is lower than his/her current job grade will be adjusted downward with effect from the date of appointment.
10. External applicants shall be responsible for all expenditure related to attendance of interviews.
11. **This is an open advert. External applicants are welcome to apply for this bulletin**

CLOSING DATE: 28 FEBRUARY 2023

Amendment

ACADEMIC AFFAIRS, RESEARCH AND QUALITY ASSURANCE Joint appointment staff

PATHOLOGIST (SENIOR) - GRADE PHI

Helen Joseph Hospital Business Unit/WITS

Haematology (Ref: HJHWITS 1514)

Key Job Responsibility

- Contributes to the management of the Unit/Laboratory/Facility in conjunction with other colleagues in collaboration.
- Responsible for Implementation of short term projects.
- Involvement in personal development and training of others in the department (entry level paths, technologists, scientists, interns)
- Working within a team to coordinate teaching modules
- Involved in under graduate and post graduate assessments.
- Conduct consultative and diagnostic services.
- Supervise entry level pathologists
- Provides input into changes and improvements to SOPs
- Validates new instruments / tests for laboratory
- Contribute to the adherence and compliance to quality systems and SANAS requirements.
- Collaboration of research within own department / institution, either independently or under supervision.

Minimum requirements & Key competencies

- FCPATH or MMED qualification in the relevant discipline
- Minimum 3 years' experience as pathologist consultant
- HPCSA registered for independent practice as pathologist in applicable discipline
- Peer Reviewed Publication
- Successfully supervise undergraduate and postgraduate students – BSc Hons, MMed, MSc.
- Presentation skills.
- Evidence of peer recognition such as reviewing manuscripts, review research proposals, editorials, conference abstract reviewing, editorial board, NRF rating, etc. Both the number of activities as well as the nature of the activity
- Co-investigator / collaborator
- Presentation at national conference.

Interested persons who meet the requirements are invited to send their CVs, ID, HPCSA registration and qualifications, to Ms. Mathapelo Dlamini on 011 386 6099, via e-mail: aargahr@nhls.ac.za. Please indicate the reference number of the post, name of the post and the specific discipline