HUMAN RESOURCES DEPARTMENT
1 Modderfontein Road, Sandringham, 2031
Tel: +27 (0)11 555 0398 Fax: +27 (0)11 386 6586
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ADVERT: NHLS INTERNSHIP PROGRAMME: 2026-2028

GUIDELINES TO APPLICANTS

1. Programme Overview

The National Health Laboratory Service (NHLS) is offering two internship opportunities on a two-year fixed-term, non-renewable contract. The Graduate Internship Programme will commence on 1 December 2026. Successful applicants will be placed within the corporate region and will receive a monthly stipend in accordance with the NHLS stipend structure, based on their relevant qualification level.

2. Minimum Requirements

To be considered, applicants must:

- Be unemployed South African citizens aged 18–35 years
- Have completed a Diploma, Advanced Diploma (NQF 6 with 360 credits), Degree, Honours, or master's degree in one of the specified disciplines (see table below).
- Have not previously participated in any Internship Programme within the Public Service
- Possess excellent communication skills in English (both written and verbal).
- Demonstrate computer literacy and strong technological skills

- Hold a driver's license (advantageous)

Other Essential Skills and Attributes:

- Teamwork and collaboration
- Positive attitude, reliability, and self-discipline
- Responsibility, commitment, and results orientation
- Emotional intelligence and resilience
- Strong interpersonal and organizational skills
- Solid technical/functional competence

3. Application Process

Please refer to the tables below to identify a suitable position.
When applying:

- Use the correct email address corresponding to the specific region or division.
- Clearly indicate the position title and reference in the email subject line.
- Incomplete or incorrectly submitted applications will not be considered.

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All applications must include the following:

1. A recent, comprehensive CV detailing all qualifications and experience (with dates).
2. Certified copies of your qualifications, ID, and driver's license (if applicable).
3. Certification must be valid at the time of submission.

DIRECTORATE	BUSINESS UNIT	QUALIFICATION	No of Posts	REFERENCE NUMBER
Legal Services Intern	Commercials and Contract	Bachelor of Laws (LLB) degree. Admitted Attorney of the High Court of South Africa	01	CORP -CAC01-001-11/26
Legal Services Intern	Compliance	Bachelor of Laws (LLB) degree	02	CORP -C01-001-11/26
Human Resources	Human Resources	Diploma /Advance Diploma / BTech / BCom in Human Resource Management / Development and Industrial Psychology	03	CORP-HR-001-11/26

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The closing date for submission of applications is 13 November 2026

NB: Correspondence will only be limited to successful candidates. If you have not heard from us within two weeks after the closing date, please accept that your application was unsuccessful. Applications must be directed to the email address, Corporate2@nhls.ac.za

Enquiries may be directed to Sesethu Bhabha (011) 555 5309

PLEASE USE THE RELEVANT REFERENCE NUMBER ONLY IN THE SUBJECT LINE FOR EACH APPLICATION, OTHERWISE YOUR APPLICATION WILL BE SENT TO THE WRONG FILE AND WILL NOT BE CONSIDERED