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## GUIDELINES TO APPLICANTS

1. If you meet the requirements, kindly email a detailed CV to the relevant Practitioner/Administrator (Human Resources), quoting the reference number and the job title. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA).
2. Proof of registration with a Professional body (e.g. HPCSA, SANC etc.) and other supporting documents should accompany all applications. e.g qualifications, Identity document, driver's license etc.
3. Response Email addresses of the relevant HR representative and is supplied at the end of each regional adverts. The onus is on the applicant to ensure that their application has been received. Incomplete applications and applications received after the closing date will not be considered.
4. Candidates credentials will be subject to criminal record checks, citizen verification, financial record checks, qualification/Study verification, previous employment verification, social media accounts behavior/comments verifications.
5. Candidates may be required to undergo competency/psychometric assessments, presentations, typing tests or any other related assessments.
6. All health professional roles may be subjected to further assessment in line with the applicable proficiency matrix to determine the correct level.
7. At its discretion, The NHLS reserves the right to remove the advertisement and or not to appoint.
8. Correspondence will be limited to shortlisted candidates only.
9. These positions are open to all employees of the NHLS Including the employees who are on contract in similar or different positions.
10. Internal employees are required to complete a period of twelve months in their current role before they can be eligible to apply for transfer.
11. The NHLS is an equal opportunity, affirmative action employer. The filing of posts will be guided by the NHLS employment Equity Targets.
12. Successful applicants will be remunerated on the published scale associated with the post grade. This means that the remuneration of an applicant who is successful for a position that is lower than his/her current job grade will be adjusted downward with effect from the date of appointment.
13. This is an open advert. External applicants are welcome to apply for this bulletin.

CLOSING DATE: 02 July 2026

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# CORPORATE REGION

NATIONAL HEALTH LABORATORY SERVICE

VACANCY BULLETIN

BUSINESS UNIT: SOUTH AFRICAN VACCINE PRODUCERS
DISCIPLINE: SAVP
LOCATION: SANDRINGHAM
POSITION: VALIDATION OFFICER (RE-ADVERTISEMENT)
PAY GRADE: C4
REFERENCE NUMBER: CORP0626/001-02

## Key Job Responsibility

■Plan validation activities by developing validation master plans and protocols to ensure structured and compliant execution of sterilisation and aseptic process validation ■ Execute qualification testing (IQ, OQ,PQ) on cleanrooms, isolators, biosafety cabinets ,autoclaves ,and filling lines to confirm that equipment and systems operate within predefined specifications ■ Develop and document validation protocols and reports to ensure traceability ,compliance, and audit readiness of all validation activities ■ Assess validation deviations by analysing discrepancies during validation exercises to determine root cause and define corrective actions ■ Review and approve validation results to confirm that process meet acceptance criteria and are suitable for routine production use ■ Quality utilities 9HVAC,WFI,clean steam, gases) to ensure that all critical systems operate within validated ranges required for sterile production ■ Validate cleanroom environments by assessing air classification, airflow patterns, and proactive detect contamination risks ■ Analyse environment monitoring data to identify trends and deviations that could impact product sterility ■ Investigate environment excursions to determine root causes and recommend corrective measures to prevent recurrence ■ Design cleaning validation protocols to define acceptance criteria for residues ,bioburden, and endotoxins.

## Minimum requirements & key competency

■Degree or Diploma in Pharmacy ,Microbiology, Biotechnology, Engineering, Chemistry, or related scientific discipline ■ 5 years post experience in validation within a sterile and /or biological pharmaceutical manufacturing environment ■ In-depth knowledge of aseptic processing, sterilisation validation and cleanroom qualification ■ Strong understanding of SAHPRA,WHO GMP, and international sterile manufacturing guidelines ■ Experience with media fills, EM validation, and biological risk controls ■ Excellent technical writing, analytical, and organisational skills ■ Proven analytical and problem-solving abilities ■ Attention to detail ■ Basic Computer literacy (desirable) ■ Attention to detail.

**Enquiries may be directed to Sesethu Bhabha @ (011) 555 0309, or e-mail application to** Corporate2@nhls.ac.za