NATIONAL HEALTH LABORATORY SERVICE

GUIDELINES TO APPLICANTS

1. 1. If you meet the requirements, kindly email a detailed CV to the relevant Practitioner/Administrator (Human Resources), quoting the reference number and the job title. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA).

2. Proof of current registration with a Professional body (e.g., HPCSA, SANC, etc.) and other supporting documents should accompany all applications e.g., qualification's identity document, driver's license etc.

3. Response Email addresses of the relevant HR representative and is supplied at the end of each regional advert. The onus is on the applicant to ensure that their application has been received. Incomplete applications and applications received after the closing date will not be considered.

4. Candidates' credentials will be subjected to criminal record checks, citizen verification, financial record checks, qualification/Study verification, previous employment verification, and social media accounts behavior/comments verifications.

5. Candidates may be required to undergo competency/psychometric assessments, presentations, typing tests, or any other related assessments.

6. All health professional roles may be subjected to further assessment in line with the applicable proficiency matrix to determine the correct level.

7. At its discretion, The NHLS reserves the right to remove the advertisement and or not to appoint.

8. Correspondence will be limited to shortlisted candidates only.

9. These positions are open to all employees of the NHLS Including the employees who are on contract in similar or different positions.

10. Internal employees are required to complete a period of twelve months in their current role before they can be eligible to apply for transfer.

11. The NHLS is an equal opportunity, affirmative action employer. The filing of posts will be guided by the NHLS employment Equity Targets.

12. Successful applicants will be remunerated on the entry level of the published pay scale associated with the advertised position grade and in line with the recruitment and selection policy, salary offer clause. This means that the remuneration of an applicant who is successful for a position that is lower than his/her current job grade will be adjusted downward with effect from the date of appointment.

13. This is an open advert. External applicants are welcome to apply for this bulletin

CLOSING DATE: 06 MARCH 2026

NATIONAL HEALTH
LABORATORY SERVICE

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NATIONAL HEALTH LABORATORY SERVICE

ACADEMIC AFFAIRS, RESEARCH AND QUALITY ASSURANCE
Joint appointment staff

PATHOLOGIST (ENTRY) - GRADE PHE	
Tygerberg Tertiary Business Unit/US	**Microbiology (Ref: TYG 1414)** **(3 YEARS FIXED TERM CONTRACT)** **(SABBATICAL LEAVE REPLACEMENT)**

Key Job Responsibility

■ Preparation and delivering of academic lectures/seminars within an existing curriculum framework. ■ For Microbiology, to perform, interpret, report on and authorise a full range of laboratory tests / autopsies within the specified turnaround times ■ To guide clinicians (including internal and external customers) in the selection and interpretation of laboratory tests to optimize patient care, including the provision of an after-hours service. ■ To provide informal training to undergraduate and post-graduate students as well as medical technologists in order to impart knowledge, teach skills and assess competence. ■ Conduct routine diagnostic services.

Minimum requirements & Key competencies

■ FCPath or MMED qualification in the relevant discipline ■ Takes accountability for own personal development (attending CPD etc.) ■ HPCSA registered for independent practice as pathologist in Microbiology Discipline.

Interested persons who meet the requirements are invited to send their CVs, ID, HPCSA registration and qualifications via e-mail: aarqahr@nhls.ac.za or contact Ms Mathapelo Dlamini (011) 386 6099 / Mr Keslin Chetty (011) 386 6537. Please indicate the reference number of the post, name of the post and the specific discipline.