

**NIOH GAUTENG REGION - POSTING**

BUSINESS UNIT:	NATIONAL INSTITUTE OF OCCUPATIONAL HEALTH
DISCIPLINE:	OCCUPATIONAL MEDICINE
LOCATION:	BRAAMFONTEIN
POSITION:	MEDICAL SCIENTIST (ERGONOMICS)
PAY GRADE:	D2
REFERENCE NUMBER:	NIOH1021.001.07

**Main Purpose of the Job:**

**Direct, plan and co-ordinate Ergonomics Unit activities to address the needs of both public and private enterprises while building capacity and knowledge base in this rare field.**

**Key Job Responsibilities:**

■ Align ergonomics services to meet NHLS/NIOH objectives and targets through strategic and operational planning to ensure effective utilization of resources and increase accessibility of services within the public sector ■ Provide specialized ergonomics services to fill in gaps in both public and private enterprises in order to address ergonomic hazards in the workplace through identification, evaluation and intervention. ■ Support human capacity development in ergonomics within South Africa through participation in teaching and training of specific ergonomics modules in diploma and degree courses in order to promote the discipline in SA. ■ Identify, design and initiate ergonomics research programmes in alignment with NHLS/NIOH agenda and national needs and thereby contribute to ergonomics awareness and have a positive impact on worker's health. ■ Provide leadership to the subordinates in terms of laboratory service and quality management to ensure that service obligations meet quality standards. ■ Provide occupational health professionals with skills to prevent and mitigate ergonomic hazards in the workplace. ■ Assist in the application of the new COIDA Act for NHLS employees and external clients for prevention of workplace disabilities and holistic management of disabled employees.

**Key Competency Requirements:**

■ MSc in Ergonomics ■ Diploma in Occupational health (desirable) ■ PHD in Ergonomics (desirable) ■ 4 to 6 years' experience in Ergonomics, risk assessments, report writing, teaching and training ■ 4 years research experience, must have established publication record in peer review journal ■ 2 years management experience (desirable) ■ Ergonomics principles and risk assessments ■ Research techniques ■ Knowledge of relevant legislation and standards ■ Computer literacy and statistical software ■ Business objectives and strategies ■ Occupational Health principles ■ Good laboratory practice ■ Analytical skills. ■ Report writing skills. ■ Presentation skills. ■ Attention to detail ■ Work disability prevention. ■ Sourcing research grants ■ Planning and management skills ■ Leadership and problem solving skills ■ Time management ■ Marketing skills (desirable) ■ Teaching and training skills

**Interested candidates who meet the requirements are invited to send their applications to**

**[Recruiter4@nicd.ac.za](mailto:Recruiter4@nicd.ac.za) Enquiries may be directed to Azia Nxumalo @ (011) 555 0581**

**Closing date : 25 October 2021**