



December 2021

## GUIDELINES TO APPLICANTS

1. If you meet the requirements, kindly forward a concise CV and supporting document to the relevant Practitioner/Administrator (Human Resources) by email, quoting clearly the reference number and the job title.
2. Response Email addresses of the relevant HR representative and or Region is supplied at the end of each regional adverts. The onus is on the applicant to ensure that their application has been received. Incomplete applications and applications received after the closing date will not be considered.
3. Any credentials of the contract of employment will be subject to criminal record checks, citizen verification, financial record checks, qualification/Study verification, previous employment verification, social media accounts behavior/comments verifications, competency/psychometric assessments, signing of performance contract on appointment, signing of an employment contract on appointment, presentation etc.
4. All health professional roles may be subjected to further assessment in line with the applicable matrix to determine the correct level.
5. Proof of registration with a Professional body (e.g. HPCSA, SANC etc.) and other supporting documents should accompany all applications.
6. Internal employees are required to complete a period of twelve months in current role before they can be eligible to apply for transfer.
7. Correspondence will be limited to shortlisted candidates only.
8. The NHLS is an equal opportunity, affirmative action employer. The filing of posts will be guided by the NHLS employment Equity Targets.
9. Successful applicants will be remunerated on the published scale associated with the grade of the post. This means that the remuneration of an applicant who is successful for a position that is lower than his/her current job grade will be adjusted downward with effect from the date of appointment.
10. External applicants shall be responsible for all expenditure related to attendance of interviews.

*This is an open advert therefore external applicants are welcome to apply for this bulletin.*



BUSINESS UNIT : NATIONAL INSTITUTE FOR OCCUPATIONAL HEALTH  
DISCIPLINE : ANATOMICAL PATHOLOGY  
LOCATION : NIOH BRAAMFONTEIN  
POSITION : PATHOLOGIST (ENTRY)  
PAY GRADE : PHE  
REFERENCE NUMBER : NIOH1221.001.01

#### Main purpose of the Job

Contribute in the management of pathology laboratory or major sub-component, thereof, within the framework of quality system. Ensure that the diagnostic output is delivered in accordance with the principles of good laboratory practice and to provide a professional Consultative service to clinicians. To promote appropriate and cost effective utilisation of laboratory services so as to facilitate optimization of patient management. To contribute to training and research outputs.

#### Key Job Responsibility

- Responsible for the final diagnostic report sent out to the clinicians.
- Interaction and consultation with clinicians to ensure that routine requested investigations and proposed diagnosis are appropriate.
- Provide expert advice to all customers in order to resolve clinical and diagnostic queries in a professional and timely manner.
- Available to provide expert advice to all internal and external customers in order to resolve clinical and diagnostic queries and concerns in a professional and timely manner and responds to complaints about any aspect of the diagnostic service output in a professional and timely manner to promote sound customer relations.
- contribute in the design, development and maintenance of quality system.
- Comply with the principle of good laboratory practice, full SANAS accreditation requirements and relevant legislation.
- Contribute to the overall management of the laboratory.
- Teach and train Registrars, Scientists, Technologists and Technicians.
- Contributes towards teaching and training of undergraduate students in accordance with University requirements.
- Contribute to the departmental CPD programmes.
- Conduct research in order to contribute to the publications and towards translation of policy and service.

#### Minimum requirements & key competency

- MBCHB and M Med/ FCPATH within relevant discipline
- Registration with HPCSA as pathologist within relevant discipline (Independent practice category)
- Newly qualified / entry level Pathologist (relevant discipline)
- Takes accountability for own personal development (attending CPD etc.)
- Biopsy interpretation in order to advise clinicians
- Computer literacy
- Communication skills
- Presentation skills
- Analytical and diagnosing
- Problem Solving
- Conducting research

**Interested candidates who meet the requirements are invited to send their applications to [Recruiter4@nicd.ac.za](mailto:Recruiter4@nicd.ac.za)  
Enquiries may be directed to Azia Nxumalo @ (011) 555 0581**

**Closing date: 14 December 2021**

