

CHIEF FINANCIAL OFFICER

LOCATION: SANDRINGHAM

Pay Grade: E5**Reference: CorpCFO 0422-001-01****Five Year Fixed Term Contract****Salary range: R1 996 186 – 2 592 747 Negotiable within range.**

The National Health Laboratory Service (NHLS) is a Section 3a Public Entity, with a national footprint of more than 200 laboratories and expenditure of more than R11 billion. The NHLS has enhanced its value proposition and use of public funds. It now seeks an excellent, experienced and ethical Chief Financial Officer to take the institution forward to the next level of efficiency and financial management, including ensuring sustainable financial systems.

MAIN PURPOSE OF THE JOB

To provide strategic direction, management, oversight and monitoring of the Financial department of the NHLS to ensure implementation of financial policies and systems and the financial sustainability of the organisation.

KEY JOB RESPONSIBILITY

- To contribute as a member of the Executive Management Team.
- Formulating and directing the Company's Financial strategy and ensure implementation.
- Ensure compliance with statutory budgetary reporting requirements, prepare, co-ordinate and analyse financial statements and reports.
- Align Finance with Business initiatives with business objectives.
- Review and develop financial systems and policies to ensure sound governance and internal control.
- Review cost structures and management practices and identifies areas for change and improvement.
- Develop, monitor and oversees the management of the operational and capital expenditure.
- Budgets across the organisation to ensure the most effective utilisation of financial resources and maintenance of costs within budgets.
- Ensure compliance with all procurement legislation, and BBBEE requirements to produce goods and services at the best possible prices and quality.
- Responsible for cash flow management to ensure the availability of funds to meet the needs of the NHLS.
- Responsible for financial administration processes of grants, ensuring compliance with grant conditions and efficiently meeting the needs of principal investigators.

- Responsible for the facilities of the nhls, ensuring that the infrastructure and services are kept at an optimal level.

MINIMUM REQUIREMENTS

- Chartered Accountant (CA) SA.
- Honours degree in Accounting/Finance/Business/Economics or relevant post graduate degree in Accounting/Finance/Business/Economics (NQF Level 8).
- Minimum of 15 years' experience as a Financial Manager, of which 7 years must have been spent at a Senior Management level.
- Knowledge and Experience of Accounting Systems and Standards in line with the PFMA.

Attributes:

- Good comprehension of financial accounting frameworks and ability to analyse business needs.
- Ability to exercise sound judgement and make decisions based on accurate analysis.
- Excellent work ethic, deadline driven and attention to detail.
- Inspires a sense of vision, purpose and direction.
- Builds organisational capability to deliver greater results.
- Exemplifies personal drive and integrity by adhering to and promoting NHLS values and aligning processes accordingly.
- Understands the entity's direction and role within government and aligns activities with NHLS strategies.

CLOSING DATE: 15 JULY 2022

Correspondence will be limited to shortlisted candidates only. All appointments have to be in line with the Employment Equity plan of the NHLS. Employment checks and assessments may be conducted.

"The NHLS reserves the right, at its discretion, to remove the advertisement and or not to appoint."



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