



JANUARY 2020

GUIDELINES TO APPLICANTS

1. If you meet the requirements, kindly forward a concise CV to The relevant Practitioner/Administrator (Human Resources) by email or logging on to the NHLS career page <http://careers.nhls.ac.za> (I-Recruitment), quoting the reference number and the job title.
2. Response Email addresses of the relevant HR representative and or Region is supplied at the end of each regional adverts. The onus is on the applicant to ensure that their application has been received. Incomplete applications and applications received after the closing date will not be considered.
3. Any credentials of the contract of employment will be subject to criminal record checks, citizen verification, financial record checks, qualification/Study verification, previous employment verification, social media accounts behavior/comments verifications, competency/psychometric assessments, signing of performance contract on appointment, signing of an employment contract on appointment, presentation etc.
4. Applicants will be shortlisted in line with the NHLS applicable proficiency matrix for health professionals.
5. The NHLS reserves the right, at its discretion, to remove the advertisement and or not to appoint.
6. Proof of registration with a Professional body (e.g. HPCSA, SANC etc.) and other supporting documents should accompany all applications.
7. Correspondence will be limited to shortlisted candidates only.
8. The NHLS is an equal opportunity, affirmative action employer. The filing of posts will be guided by the NHLS employment Equity Targets.
9. Successful applicants will be remunerated on the published scale associated with the grade of the post. This means that the remuneration of an applicant who is successful for a position that is lower than his/her current job grade will be adjusted downward with effect from the date of appointment.
10. External applicants shall be responsible for all expenditure related to attendance of interviews.
11. **This is an open advert. External applicants are welcome to apply for this bulletin**

CLOSING DATE: 24 JANUARY 2020

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ACADEMIC AFFAIRS, RESEARCH AND QUALITY ASSURANCE

BUSINESS UNIT: AARQA
DISCIPLINE: ACADEMIC AFFAIRS AND RESEARCH
LOCATION: SANDRINGHAM
POSITION: TECHNOLOGY TRANSFER AND PARTNERSHIP MANAGER
(FIXED TERM CONTRACT FOR 12 MONTHS)
PAY GRADE: D2
REFERENCE NUMBER: CORPAARQA0120/001-03

Key Job Responsibility

■ Promoting the understanding, identification and commercialization of technologies (including emerging technologies) and awareness of intellectual property and licensing issues ■ Enabling and overseeing Technology transfer activities, its regulatory environment, the creative process ■ Facilitate the transfer of NHLS created IP into new products and services for public good and benefit ■ Create and manage innovation and Technology Transfer networks through the relevant networks and establish strong strategic and commercial initiatives ■ Drive engagements that encourage formulation of initiatives of multiple complex multi-faceted projects that combine technology development, influencing people and commercial outcomes ■ Create opportunities and an environment to work effectively with different kinds of stakeholders with different norms and communication styles ■ Manage the NHLS Technology transfer office and develop structures that will strengthen effective functioning and delivery of proposed initiatives ■ Manage organisational IP and other required submissions ■ Implement policies, guidelines and processes that will ensure appropriate, effective and guided granting of ownership of innovation as a result of research outcome ■ Working Knowledge and understanding of the IPR Act 51 OF 2008 and institutional policies ■ Liaise with the patent agents, lawyers and other third parties ■ Instruct the filing and prosecution of patent applications and manage portfolio of technologies ■ Evaluation and analysis of new invention disclosures ■ Perform other duties as required or assigned by emergency or other operational reasons for which the employee is qualified to perform ■ Facilitate and generate new funding support for the NHLS to drive innovative initiatives and promote entrepreneurship ■ Formulate strategy to and derive the best deals for IP spin-out companies and or/ licensing potential ■ Create an effective platform for engagement with the NHLS community on all areas related to intellectual property, including proving workshops and consulting services

Minimum requirements & key competency

■ Masters in Science, Law or engineering (NQF Level 9) ■ Post graduate Diploma in Compliance management or Intellectual Tax Law (desirable) ■ 5 (five) years experience in Technology Transfer and IP Management of which 3 years should be in Contracts management ■ Knowledge of the IPRA 51 of 2008 ■ Business development skills (desirable) ■ Commercialisation of IP experience (desirable) ■ 3 (three) years in Health sciences/ diagnostic pathology (desirable) ■ Communication and negotiation skills ■ Good planning and organisational skills ■ Interpersonal skills ■ Computer literacy ■ Ability to adapt and be flexible ■ Ability to work independently ■ Ability to handle pressure

Interested internal persons who meet the requirements are invited to send a concise CV to Human Resources via i-recruitment <http://intranet.nhls.ac.za> or e-mail to corporate1@nhls.ac.za. Enquiries may be directed to Kgaugelo Mkwazi @ (011) 386 6115