





THE NATIONAL INSTITUTE FOR OCCUPATIONAL HEALTH (NIOH), NATIONAL HEALTH LABORATORY SERVICE (NHLS), AND SCHOOL OF PUBLIC HEALTH (WSPH), FACULTY OF HEALTH SCIENCES, UNIVERSITY OF THE WITWATERSRAND JOHANNESBURG

POSITION: CHAIR OF OCCUPATIONAL HEALTH (Salary Grade E1)

Joint Appointment based in Johannesburg with an office at the NIOH and a secondary office at the WSPH.

BACKGROUND

This position has history and reputation of providing academic and occupational health leadership to the NIOH and the WSPH.

NIOH

The NIOH is a multidisciplinary institute with extensive international links. It provides information and advisory services and specialised services in many aspects of occupational health. The Institute has an established research programme and is active in the development of occupational health professionals and practitioners.

WSPH

The WSPH is one of the largest post graduate schools of public health in South Africa, with an international reputation for its teaching programmes, conducting high quality and relevant research, community outreach, and policy engagement activities.

The Chair of Occupational Health is at the centre of a large and varied programme to support and develop occupational health. The NIOH and the University have excellent research capacity in many fields, including medicine, public health, epidemiology and biostatistics, and occupational health disciplines such as toxicology and occupational hygiene. There are many opportunities for collaboration, both locally and internationally.

MAIN PURPOSE OF THE JOB

To create the vision for the discipline and provide leadership to foster excellence and harmonious delivery of University and NIOH/NHLS teaching, research and service mandates. To ensure that the investigation and diagnosis of disease within the discipline is conducted in accordance with current "best practice" throughout the organisation.

OVERALL RESPONSIBILITIES

The successful incumbent will head the NIOH's Division of Occupational Medicine and Epidemiology, contribute to the management of the NIOH, and be active in supporting the Occupational Health Division at the WSPH.

The Chair of Occupational Health is a leader in occupational medicine in the country, and is expected to provide guidance to occupational medicine practitioners, both in and outside of the NIOH. The Chair acts as senior consultant to the NIOH Occupational Medicine Section. This function includes oversight of occupational medicine specialists and registrars in their clinical work, for example, assessment of patients, and their activities in support of occupational health services.

The Chair will participate in strategic and policy development activities for the country, including those for the provision of occupational health and safety services. Generally, this work is undertaken in partnership with government departments.

Sustaining and developing the occupational health research programmes of the NIOH and WSPH is an important aspect of the job. This entails initiating research projects, seeking research funding, supporting researchers, assisting with the development and assessment of research protocols, supervising postgraduate theses, and serving on the NIOH Research Committee. The Chair will also serve on one or more University Faculty Committees.

The NIOH and the University have an active teaching and training programme in occupational health and occupational medicine. The programme covers both formal degrees and ad hoc activities such as courses, workshops and seminars. The Professor

of Occupational Health plays a key role in teaching but also in ongoing curriculum development to ensure that programmes are relevant and up-to-date. The degree programmes are coordinated by the WSPH, but the Chair contributes to the overall academic aspects of the Post Graduate Diploma in Occupational Health, and the registrar programme in occupational medicine. The teaching of the registrars is a responsibility shared with the NIOH Head of Occupational Medicine Section.

KEY JOB RESPONSIBILITIES

Active leadership within the NIOH, the University and Professional bodies, promotion of occupational health and/or organisational strategic objectives at a regional or national level • Active and substantial contribution to training programmes and improvements in service delivery • Involvement in regional, national or international teaching activities • Involvement in curriculum development • Training and formal supervision of postgraduate students, including registrars and scientists • Identification of strategic training needs, development of strategic training and development plans and capacity building • Conduct and support research at the NIOH and the Occupational Health Division of the WSPH • Contribute to the mandate of the NIOH and WSPH.

MINIMUM REQUIREMENTS

- Registration with a professional body as an occupational medicine specialist
 or another medical speciality appropriate for attending to work-related
 conditions, for example, specialist physician or pulmonologist with additional
 qualification in Occupational Health;
- A strong publication record in occupational health-related work;
- A record of postgraduate supervision and throughput;
- Experience in teaching; and
- At least 10 years in occupational health-related work with responsibility for leading a team of practitioners during that period.

For more information about the academic functions of this Role, contact Ms Azia Nxumalo: azian@nicd.ac.za or http://www.wits.ac.za/publichealth

Interested persons who meet the minimum requirements are invited to submit their applications consisting of the documents below, via the following link:

I-Recruitment link: https://irec.wits.ac.za

- Covering letter and a detailed curriculum vitae with e-mail addresses of three (3) referees
- Academic qualifications, professional qualifications, proof of academic distinctions/fellowships/awards, academic and professional experience, professional body/society memberships, supervision of higher degrees, research activities (a record of research output, peer reviewed articles, books, book chapters, technical reports, and peer-reviewed conference proceedings).

The University and NHLS reserve the right not to make an appointment or to readvertise.

