



PROFESSOR/ASSOCIATE PROFESSOR & HEAD OF DIVISION: MEDICAL MICROBIOLOGY

DEPARTMENT OF PATHOLOGY

UNIVERSITY OF CAPE TOWN FACULTY OF HEALTH SCIENCES & THE NATIONAL HEALTH LABORATORY SERVICE (NHLS)

The University of Cape Town and the National Health Laboratory Service (NHLS) invite applications for the above **permanent post** of Professor/Associate Professor and Head of Division - Medical Microbiology, Department of Pathology.

The criteria for appointment include:

- MMed/FC Path or equivalent relevant to the discipline (Microbiological Pathologist);
- Registrable with the Health Professions Council of South Africa as a Specialist Pathologist (Medical Microbiology);
- The professional and academic standing of the applicant, as measured by the applicant's record in:
 - Research, as demonstrated by substantial recent authorship of peer-reviewed publications, invited presentations at international scientific meetings and other scholarly activity;
 - Teaching of basic or clinical medical science at undergraduate and postgraduate levels at a tertiary academic institution
 - Laboratory experience and management (preferably of a diagnostic microbiology laboratory);
 - Relevant insight in laboratory management;
- Minimum seven (7) years post-specialization experience of which at least four (4) years should preferably be at senior level;
- Evidence of leadership qualities, dynamism, innovation and interpersonal skills,
- Demonstrated ability to interact effectively with clinicians, health managers and other stakeholders at various levels;

The successful candidate will be responsible for developing and leading:

- A programme of research in line with the candidate's interests as well as nurturing and developing the research careers of others within the Division, through the acquisition of research funding and mentorship;
- Teaching of Medical Microbiology in the Faculty's undergraduate and postgraduate programmes: undergraduate teaching includes the teaching of medical students; postgraduate teaching includes supervision of registrars undergoing specialist training for the FCPATH and M.Med. degree in Microbiological Pathology and Clinical Pathology; and supervision of Honours, Intern Medical Scientists, Masters, and Doctoral students, and Postdoctoral Fellows.
- The management of a large Microbiology Laboratory delivering diagnostic services to Groote Schuur, Red Cross and associated Hospitals in accordance with the agreements between the University and the National Health Laboratory Services (NHLS). The services include both routine and specialised laboratory diagnostic services for the academic health complex as well as support for peripheral laboratories. Key responsibilities include ensuring quality, maintaining best current practices, liaison with the local, regional and national Departments

of Health and effective line management of pathologists and scientists within the Division.

In addition, the successful candidate will be expected to be available to be Head of the Department of Pathology on a rotating basis.

Appointment will be made at the level of Associate Professor/ Professor in alignment with the Faculty's expectations for performance at each academic rank.

A candidate who is successfully appointed at Professor level, will carry the title of **Werhner and Beit Professor and Chair and Head of Division**.

The position is full-time on the establishment of the University of Cape Town, under the auspices of, and in terms of the agreements between, the University of Cape Town and the NHLS.

Enquiries about this position should be directed to Professor, Raj Ramesar Head: Department of Pathology at Raj.Ramesar@uct.ac.za .

To apply, please e-mail the below documents in a **single pdf file** to Ms Vathiswa Mbangi at Recruitment05@uct.ac.za:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter
- Curriculum Vitae (CV)

An application which does not comply with the above requirements will be regarded as incomplete.

Telephone: 021 650 3003 **Website:** www.hr.uct.ac.za

Reference number: E18289 **Closing date:** 31 October 2018

UCT is committed to the pursuit of excellence, diversity and redress achieving its equity targets. Our Employment Equity Policy is available at <http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf> . For this post we seek particularly to attract black (i.e. African, Coloured and Indian) South African candidates.

UCT reserves the right not to appoint.