GUIDELINES TO APPLICANTS

1. If you meet the requirements, kindly forward a concise CV to The relevant Practitioner/Administrator (Human Resources) by email or logging on to the NHLS career page http://careers.nhls.ac.za (I-Recruitment), quoting the reference number and the job title.

2. Response Email addresses of the relevant HR representative and or Region is supplied at the end of each regional adverts. The onus is on the applicant to ensure that their application has been received. Incomplete applications and applications received after the closing date will not be considered.

3. Any credentials of the contract of employment will be subject to criminal record checks, citizen verification, financial record checks, qualification/Study verification, previous employment verification, social media accounts behavior/comments verifications, competency/psychometric assessments, signing of performance contract on appointment, signing of an employment contract on appointment, presentation etc.

4. All health professional roles may be subjected to further assessment in line with the applicable matrix to determine the correct level.

5. Proof of registration with a Professional body (e.g. HPCSA, SANC etc.) and other supporting documents should accompany all applications.

6. These positions are open to all employees of the NHLS Including the employees who are on contract in similar or different positions.

7. Correspondence will be limited to shortlisted candidates only.

8. The NHLS is an equal opportunity, affirmative action employer. The filing of posts will be guided by the NHLS employment Equity Targets.

9. Successful applicants will be remunerated on the published scale associated with the grade of the post. This means that the remuneration of an applicant who is successful for a position that is lower than his/her current job grade will be adjusted downward with effect from the date of appointment.

10. External applicants shall be responsible for all expenditure related to attendance of interviews.

CLOSING DATE: 03 APRIL 2019
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GRANTS

BUSINESS UNIT: INFORMATION TECHNOLOGY
LOCATION: SANDRINGHAM
POSITION: ANALYST DEVELOPER (X4 POSTS) (AMENDMENT)
(FIXED TERM CONTRACT – 05 MONTHS)
PAY GRADE: C5
REFERENCE NUMBER: CORPAARQA0319/001-01

Key Job Responsibility:

- Participate in projects to understand new target systems’ processes and provisioning needs and implement solutions
- Communicates any and all progress, roadblocks, issues to the team and management in a timely manner
- Facilitate Joint Analysis and Design (JAD) sessions, conduct business interviews and other information gathering techniques in order to determine business requirements
- Analyse and document business requirements in consultation with users according to appropriate methodology and techniques
- Design complex technical solutions in line with the Business requirements to ensure clarity and completeness of the solution
- Develop and debug complex system components in line with technical specifications for quality implementation purpose throughout the full systems development life cycle
- Determine and evaluate performance measures of the system to ensure optimal utilization
- Scrub, manipulate and load data from other sources into the systems to ensure accuracy and correctness of information
- Provides code review, testing, debugging, technical documentation, general testing instructions, and lead/assist in go-live planning, go-live moves, and post-live support.
- Test across multiple browsers, platforms, and devices, including smartphones and tablets.
- Troubleshoot and support issues identified
- Ensure all change management and compliance procedures are being followed. Identify best practices in development
- Oversee resources associated with the design, development, testing and implementation phases of projects to ensure quality deliverables and assist in their growth including training and mentoring of Junior developers.
- Provide training and documentation to relevant stakeholders to ensure they understand and can achieve optimal system utilization
- Perform other duties as required or assigned by emergency or other operational reasons for which the employee is qualified to perform.

Minimum requirements & key competency:

- 3 years National Diploma in Information Technology (NQF 6)
- Post graduate degree in Computer Science or in Information Technology (desirable)
- 8 years experience as a Software Developer
- 3 years experience Microsoft Visual studio, C#
- 3 years experience JavaScript and Jquery, HTML5 and CSS3
- 3 years experience Microsoft.Net technologies including: WCF, WPF, WF, LINQ and EF
- 3 years experience with web development technologies including ASP.NET, MVC3, JavaScript, AJAX and CSS
- 3 years experience with database development including relational database design, SQL and ORM technologies
- 3 years experience with user interface design and prototyping
- 3 years experience with source control management systems and continuous integration/deployment environments
- 3 years experience in leading and managing the delivery of system/software development projects in a structured environment
- 3 years experience in the usage of UML
- 3 years experience configuring and developing customizations for Microsoft SharePoint
- 3 years experience SDLC
- 3 years experience Automated testing
- Software development approaches and methodologies
including Agile and Waterfall ■ Multi-threading and concurrency ■ Debugging, performance profiling and optimization ■ Comprehensive understanding of object-oriented and service-oriented application development techniques and theories.

Interested persons who meet the requirements are invited to send their CVs, ID and qualifications, to Ms. Maria Ntlailane @ (011) 386 6187, via e-mail: corporate1@nhrs.ac.za. Please indicate the reference number of the post, name of the post and the specific discipline.